



Office of the
Agricultural Commissioner
Sealer of Weights and Measures

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Pesticide Training Program

The information in this box must be completed to validate the training program.

Pesticide Training Program for: _____
(name of operator or firm)

Certified Trainer Providing Training: _____

The following is a generic outline that may be adapted to your specific operation in order to fulfill the written training program requirements for pesticide handlers (California Code of Regulations § 6724). Tailor this program to fit your individual needs and assist in the training of any of your employees who handle pesticides. To be complete, the form must be filled out (e.g., describe training materials, videos, safety information series, SDS, labels, etc.) In other words, list the *sources* of the information you are using to cover each of the following topics.

Topics covered in this program for *each* pesticide or *chemically similar group* of pesticides are:

1. **Format and Meaning of information such as precautionary statements about human health hazards contained in pesticide product labeling:**

Verbal instruction, safety series A-1, specific pesticide labels, safety data sheets (SDS), and

2. **Applicator's responsibility to protect persons, animals, and property while applying pesticides; and not to apply pesticides in a manner that results in contact with persons not involved in the application process:**

Safety series A-1, A-6 and A-8, specific pesticide labels, SDS, and

3. **Need for, limitations, appropriate use, removal, and sanitation of any required personal protective equipment:**

Safety series A-1, A-5, and A-6, employees are verbally instructed about required safety equipment and its regular cleaning and maintenance and are given a clean, pesticide free area to store safety equipment, and

4. Safety requirements and procedures, including engineering controls (such as closed mixing systems and enclosed cabs) for handling, transporting, storing, disposing of pesticides, and spill cleanup:

Employees are instructed as to proper safety equipment and procedures as well as what equipment is appropriate for each material handled, safety series A-3, SDS, specific pesticide labels, and

5. Where and in what forms pesticides may be encountered, including treated surfaces, residues on clothing, personal protective equipment, application equipment, and drift:

Safety series A-1 and A-8, specific pesticide labels, SDS, and

6. Hazards of pesticides, including acute, chronic, and delayed effects, and sensitization effects, as identified in pesticide product labeling, Safety Data Sheets, or Pesticide Safety Information Series leaflets:

SDS, specific pesticide labels, Safety series A-1, Safety Series A-8, and

7. Routes by which pesticides can enter the body:

SDS, Safety series A-4, and

8. Signs and symptoms of overexposure:

Pesticide labels, SDS, and

9. Routine decontamination procedures when handling pesticides, including that employees should:

- (A) Wash hands before eating, drinking, using the toilet, chewing gum, or using tobacco
- (B) Thoroughly wash or shower with soap and water
- (C) Change into clean clothes as soon as possible; and
- (D) Wash work clothes separately from other laundry before wearing them again

Safety series A-4, employees are trained to decontaminate immediately after handling pesticides and after any exposure occurs, and

10. How safety data sheets provide hazard, emergency medical treatment, and other information about the pesticides with which the employees may come in contact

SDS, specific pesticide labels, and

11. The hazard communication requirements of section 6723;

Safety Series A-8, and

Application-specific information and SDS are available at: _____

12. The purposes and requirements for medical supervision if organophosphate or carbamate pesticides with the signal word “DANGER” or “WARNING” on the labeling are mixed, loaded, or applied for the commercial or research production of an agricultural plant commodity:

Safety series A-10 (if applicable), A-6, A-8, and

13. First aid and emergency decontamination procedures and emergency eye flushing techniques; and if pesticides are spilled or sprayed on the body to wash immediately with decontamination supplies and as soon as possible, wash or shower with soap and water and change into clean clothes.

Safety series A-4, employees are trained to decontaminate immediately after handling pesticides and after any exposure occurs, and

14. How and when to obtain emergency medical care

Safety series A-4, emergency medical care information is completed on safety series A-8 and prominently displayed, all employees are verbally instructed on emergency medical care procedures, and

15. Prevention, recognition, and first aid for heat-related illness in accordance with Title 8 of the California Code of regulations. Section 3395

Employees are verbally instructed how to care for and get medical treatment for any person suffering heat stroke or heat exhaustion, employees are advised how to prevent these occurrences, and

16. Requirements of this chapter and chapter 4 relating to pesticide safety, Safety Data Sheets, and Pesticide Safety Information Series leaflets

Specific pesticide labels, SDS, Safety Series A-1 through A-8 and A-10, and

17. The requirement that handlers of pesticides used in the commercial or research production of an agricultural commodity must be at least 18 years of age

The employer shall not permit an employee under 18 years of age to handle any pesticide used in the commercial or research production of an agricultural commodity or to enter a field under a restricted entry interval.

18. Environmental concerns such as drift, runoff, and wildlife hazards:

Employees are instructed not to apply pesticides in high wind or to areas where surface water is running off, employees are advised to ensure that pesticides are applied and kept inside intended target areas; specific pesticide label, and

19. Field posting requirements and restricted entry intervals when pesticides are applied for the commercial or research production of an agricultural commodity:

Specific pesticide labels, and

20. That employees should not take pesticides or pesticide containers home from work:

Safety series A-2, employees are instructed never to take pesticides or containers home, and

21. Potential hazards to children and pregnant women from pesticide exposures, including that:

- (A) Children and nonworking family members should keep away from treated areas
- (B) After performing handling activities or after working in a treated area, employees should remove boots or shoes before entering the home and remove work clothes
- (C) Employees should wash or shower before physical contact with children or family members

Safety series A-6, A-7, A-8, and

22. How to report suspected pesticide use violations:

To report possible pesticide misuse, call your local County Agricultural Commissioner (442-265-1500). You can also get the number and be connected by calling toll-free, 1-87PestLine (1-877-378-5463).

23. The employee's rights, including the right:

- (A) To personally receive information about pesticides to which he or she may be exposed
- (B) For his or her physician or an employee representative designated in writing to receive information about pesticides to which he or she may be exposed
- (C) To be protected against retaliatory action due to the exercise of any of his or her rights
- (D) To report suspected use violations to the Department or county agricultural commissioner

Safety Series A-6 and A-8 and

Safety Rules for Minimal Exposure Pesticides (If applicable)

Safety Series A-3, A-5, A-6, and

PSIS A-8 is posted at:

**Pesticide Handler Training Program
PESTICIDE SAFETY TRAINING RECORD**

Print EMPLOYEE'S Name: _____

EMPLOYEE'S Signature: _____

Print EMPLOYER'S Name: _____

Print TRAINER'S Name: _____

Trainer Qualifications: _____

Specific Pesticides						
Annual Training						
Trainer Initials						
Employee Initials						

ASSIGNED JOB DUTIES

- Mixer/Loader
- Applicator
- Service/Repair
- Flagger
- Other _____

Subjects as Specified in Section 6724(b) of the California Code of Regulations						
Safe Use of Pesticides	READ THE LABEL: Signal word, caution statements, first aid, rate, dilution volume. Applicable laws and regulations. SDS and PSIS leaflet.					
	PROTECTIVE CLOTHING AND EQUIPMENT: Coveralls, gloves, goggles, boots, respirator, apron. Equipment cleaning and maintenance.					
	USE OF ENGINEERING CONTROLS (i.e., closed system, enclosed cabs).					
	SAFETY PROCEDURES: To be followed while mixing, loading, applying pesticides. Procedures for handling non-routine tasks or emergency situations.					
	DRIFT: Confine the spray to the crop. Watch out for people, animals, waterways, or any special hazard.					
	TRIPLE RINSE PESTICIDE CONTAINERS AT TIME OF USE: Never take home pesticide containers used at work.					
	STORE pesticides in a LOCKED and posted area or attended by an authorized person.					
	WEAR CLEAN WORK CLOTHES DAILY. Be aware of pesticide residues on clothing.					
	WASH hands and arms with SOAP & WATER: Before eating, drinking, smoking, and going to the bathroom. Emergency eye flushing techniques.					
	WASH COMPLETELY at the end of the workday. Change into clean clothing.					
	EMERGENCY MEDICAL INFORMATION: Name, address, phone number of clinic, physician, or hospital emergency room & where information is located.					
Health Information	HEAT RELATED ILLNESS: Prevention, recognition, and first aid treatment.					
	LOCATION OF PESTICIDE SAFETY INFORMATION SERIES (PSIS): Safety Data Sheets (SDS). Pesticide Use Records, safety posters, and Restricted Entry Interval Information (REI).					
	EMPLOYEE'S RIGHTS: Against discharge, discrimination. Right to receive information.					
	NEED FOR IMMEDIATE DECONTAMINATION of skin and eyes when exposure occurs.					
	SYMPTOMS OF POISONING: Pinpoint pupils, nausea, shortness of breath, dizziness, headaches, blurred vision. Ways poisoning or injury can occur.					
	ROUTES THROUGH WHICH PESTICIDES ENTER THE BODY.					
	UNDERSTANDING THE IMMEDIATE AND LONG TERM HAZARDS involved in handling pesticides. Known or suspected chronic and acute effects.					
MEDICAL SUPERVISION: Required when working with carbamate or organophosphate pesticides with signal word of DANGER or WARNING.						
Date of Training						

This form is available in Spanish

Pesticide Handler Training Program
DATOS DE ENTRENAMIENTO DE SEGURIDAD PARA EL USO DE PESTICIDAS

Nombre de EMPLEADO: _____

Firma de EMPLEADO: _____

Nombre de MAYORDOMO: _____

Nombre de ENTRENADOR: _____

Títulos de ENTRENADOR: _____

TRABAJO ASIGNADO

- Mezclador/Cargador
- Aplicador/Rociador
- Mantenimiento/Reparación
- Banderero
- Otro _____

Pesticidas Especificas						
Entrenamiento Anual						
	Iniciales del Entrenador					
Iniciales del Empleado						

Subjects as Specified in Section 6724(b) of the California Code of Regulations							
Uso Seguro de Pesticidas	Lea la etiqueta: Palabras señales, declaraciones de precauciones, primeros auxilios, dosis, dilución, volumen. Leyes y reglamentos aplicables, SDS, y hojas de PSIS.						
	Ropa y equipo protector (sobrero, guantes, gafas, botas de hule, respirador, delantal) Limpieza y mantenimiento de equipo.						
	Uso de controles de ingeniería como sistemas cerrados o cabinas cerradas.						
	Procedimientos de seguro que debe usar cuando mezclando, cargando, o aplicando pesticidas. Situaciones de emergencia.						
	Deriva: Limite el rocío a la cosecha. Tenga cuidado con la gente, animales, vías de aguas, o cualquier peligro especial.						
	Enjuague los envases tres veces en tiempo de uso. Nunca se lleve envases de pesticidas usadas en su trabajo para su casa.						
	Use ropa de trabajo limpia diariamente. Darse cuenta de residuos de pesticidas en su ropa.						
	Los envases de pesticidas deben estar en un almacenaje con candado y rótulos o con una persona autorizada cuidando los.						
	Lave las manos y brazos con agua y jabón: Antes de comer, beber, fumar e ir al baño..Técnicas de emergencia para enjuagarse los ojos.						
	Lavarse completamente al fin del día de trabajo: Cambiarse a ropa limpia.						
Información de Salud	Donde buscar atención medica en emergencia: Nombre, domicilio, numero de teléfono de la clínica, doctor, o cuarto de emergencia del hospital.						
	Prevención, reconocimiento, primeros auxilios y tratamiento de enfermedad relacionada al calor.						
	Localización de la Serie de Información de Seguridad con Pesticidas (PSIS) o hojas de seguridad de producto (SDS), archivos de aplicaciones de pesticidas, letreros de seguridad, y intervalos restringidos de reingreso (REI).						
	Derechos del empleado: contra descarga, discriminación y derechos de recibir información.						
	La necesidad para decontaminación inmediatamente de la piel y los ojos cuando sucede exposición.						
	Síntomas de envenenamiento: Pupilas muy pequeñas, nauseas, respiración breve, vértigo, dolor de cabeza, visión borrosa. Modo como envenenamiento o lesión puede ocurrir.						
	Rutas a través como pesticidas pueden entrar al cuerpo: boca, piel, ojos, inhalación.						
Entendimiento de los peligros del uso de pesticidas inmediatos y de largo plazo; los efectos sospechosos o conocidos agudos o crónicos.							
Supervisión medica: Requerido si trabaja mas de 6 días en 30 días con carbamatos, organofosfatos con las palabras "PELIGRO" o "AVISO" en la etiqueta.							
	Fecha de Entrenamiento						

Medical Supervision Program
EMPLOYEE PESTICIDE USE RECORD

Employee Name: _____

Whenever an employee mixes, loads, or applies a DANGER or WARNING pesticide that contains an **organophosphate** or **carbamate**, the employer must maintain use records that identify the employee, name of pesticide, and date of use. Retain these records for **three years**.

Date of Use	Pesticide Name	Signal Word	Carbamate/ Organophosphate