



Office of the Agricultural Commissioner
Sealer of Weights and Measures
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Annual Fieldworker Safety Training

The following is a generic outline that may be adapted to your specific operation in order to fulfill the training program requirements for fieldworkers found in Title 3 of the California Code of Regulations §6764. Tailor this program to fit your individual needs and assist in the training of any of your employees that are assigned to work in any field that has had a pesticide application within the last 30 days in addition to re-entry interval (REI).

Employer/Company: _____

Employee: _____ Trainer: _____

Signature: _____ Signature: _____

Date of Training: ____/____/____ Trainer's Qualifications: _____

- The employer shall assure that each employee assigned to work in a treated field has been trained within the last **12 months**, in a manner the employee understands, before beginning work in the treated field.
- The information shall be presented in a manner the employee can **understand**, orally from written materials or audio visually, using nontechnical terms in a location reasonably free from distraction. The trainer shall be present throughout the training and shall respond to employee questions.
- This training record must include the titles and sources of training materials used.
- This record shall be retained by the employer for **two years** at a central location at the workplace accessible to employees. The record must be provided to the employee upon request.
- Qualified trainers include: A California certified applicator, a person holding any valid license/certificate of personal pesticide qualification issued by the department, a person who has completed an "instructor training" approved by the director, a County Biologist licensed in Pesticide Regulation or Investigation and Environmental Monitoring, a California Registered Professional Forester, a University of California Extension Advisor, or other valid trainer qualification approved by the director.

1. Where and in what forms pesticides may be encountered, including treated surfaces in the field, residues on clothing, personal protective equipment, application and chemigation equipment, irrigation water, and drift

2. Potential hazards that pesticides present to fieldworkers and their families including acute, chronic, and delayed effects, and sensitization effects

3. Routes by which pesticides can enter the body

4. Signs and symptoms of overexposure

5. Routine decontamination procedures when working in a treated field and the employer's responsibility to provide decontamination supplies:

- A) Wash hands before eating, drinking, using the toilet, chewing gum, or using tobacco
- B) Thoroughly wash or shower with soap and water; and
- C) Change into clean clothes as soon as possible.

6. Wear work clothing that protects the body from pesticide residues when working in treated fields, and wash work clothes separately from other laundry before wearing them again

7. How Safety Data Sheets provide hazard, emergency medical treatment, and other information about the pesticides with which they may come in contact

8. The hazard communication program requirements of 3 CCR, sections 6761 and 6761.1
Section 6761= A9 Form Section 6761.1= Application Specific Information Display (ASID)

9. First aid and emergency decontamination procedures including emergency eye flushing techniques, and if pesticides are spilled or sprayed on the body to wash immediately with decontamination supplies and as soon as possible, wash or shower with soap and water and change into clean clothes

10. How and when to obtain emergency medical care

11. Prevention, recognition, and first aid for heat-related illness in accordance with Title 8 of the California Code of Regulations, section 3395

12. Restricted entry intervals and what posting means, including both California and federal field posting sign formats

13. Employer responsibility to keep workers out of application exclusion zones

14. Employees must be at least 18 years old to perform early-entry activities. The responsibility of the employer to provide specific information to the employees before directing them to perform early-entry activities

15. Employers are prohibited from allowing or directing any employee to handle pesticides unless the employee has been trained as a handler

16. Do not take pesticides or pesticide containers home from work

17. Potential hazards to children and pregnant women from pesticide exposures, including that:

- A) Children and nonworking family members should keep away from pesticide-treated fields;
- B) After working in pesticide-treated fields, remove boots or shoes before entering the home and remove work clothes; and
- C) Employees should wash or shower before physical contact with children or family members.

18. How to report suspected pesticide use violations

19. Employee rights, including the right:

- A) To personally receive information about pesticides to which he or she may be exposed;
- B) For his or her physician or an employee representative designated in writing to receive information about pesticides to which he or she may be exposed;
- C) To be protected against retaliatory action due to the exercise of any of his or her rights; and
- D) To report suspected use violations to the Department or county agricultural commissioners.

Sources Used:

PSIS A9 Form
